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NEGOTIATIONS

The Buckeye Joint Vocational School Board of Education is governed by state law regarding collective bargaining with its certified employee bargaining units for the purpose of entering into binding contracts. The scope of bargaining includes matters pertaining to wages, hours or terms and other conditions of employment and the continuation, modification or deletion of an existing provision of a collective bargaining agreement.

The Board negotiates in good faith with the District's bargaining units that are certified by the State Employment Relations Board (SERB) and endeavors to reach agreement on items properly within the scope of bargaining.

[Adoption date: September 18, 1990]

[Re-adoption date: December 17, 2002]

LEGAL REF.: ORC Chapter 4117

CONTRACT REF.: Negotiated Agreement

SUPERINTENDENT'S ROLE IN NEGOTIATIONS

To the extent determined by the Board and permissible by law, the Superintendent is closely involved in planning, preparing and participating in the bargaining process.

The degree of involvement by the Superintendent in negotiations is specifically determined by the Board upon consultation with the Superintendent.

[Adoption date: December 17, 2002]

LEGAL REFS.: ORC 3319.01
4117.20

WORK STOPPAGE

State law defines a strike to be a concerted action in failing to report to duty; willful absence from one's position; stoppage of work; slowdown, or absence in whole or in part from the full, faithful and proper performance of the duties of employment for the purpose of inducing, influencing or coercing a change in wages, hours, terms and other conditions of employment.

Should a strike occur, precautions will be taken for the safety and health of the working staff and students.

The Buckeye Joint Vocational School Board of Education will direct the administration to develop a strike plan as a precautionary measure well in advance of any anticipated work stoppage.

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LEGAL REFS.: ORC 4117.01; 4117.15; 4117.16; 4117.23

CONTRACT REF.: Negotiated Agreement